



Insights and Action: A Webinar Invite

**You're Facing a Work Stoppage and Need the
Support of Contingent Workers - What Do You
Need to Consider?**

Date: Thursday, May 18, 2023

Time: 1:15 pm - 2:15 pm EST

Presenter: Richard Feronti

Yes, I would Like to Attend



Webinar Outline

You may need to deploy temporary workers to support contingency plans surrounding a potential work stoppage. Will these workers remain at this location, or will production be shifted to other sites? This webinar will assist you in building a staffing plan to ensure your facility will be able

to maintain operations during a strike.

Topics to be discussed:

- **Identify Your Business Requirements** - What operations will need to continue?
- **Assessing Your Contingent Workers' Needs** – Building a plan via an assessment
- **Importance of Timelines** – Regardless of how labor talks will progress
- **Job Descriptions, Hours, Days Per Week, Scheduling, Rotations** – Mapping out these details well in advance
- **Lodging** – Where will temporary workers stay – hotels, or will they be housed on-site?
- **Transportation** – How will contingent workers be transported to the site?
- **Training** – How will you train staff, how long will it take, and where will it be conducted?
- **Credentials and Background Checks** – What is required, how will background screenings get processed, and do contingent workers need specific credentials?
- **Safety Considerations**
- **Daily Performance Measurements and KPIs** – Identifying gaps, challenges, and communication model
- **Performance Management and Discipline** – How will problematic individuals be dealt with?





Who should attend:

- Human Resources
- Labor Relations
- Legal
- Recruiters
- Finance

Webinar Panel



MODERATOR

Richard Feronti

Director of Risk Mitigation AFIMAC Global

Richard Feronti has been a pillar of AFIMAC's service offerings for over ten years. Originally developing his logistical skill set in the United States Marine Corps, where he led the operational and execution of global deployments for thousands of Marines and equipment, Richard brings a wealth of experience, including extensive time in the insurance industry and risk management space.

As the Director of Operations for AFIMAC Global, Mr. Feronti provides clients extensive planning, consultation, and execution for specialized strike security, temporary and replacement labor, logistical base camp services, high-risk terminations, and disaster response across every kind of sphere imaginable from coast to coast.

With a bachelor's degree in Aeronautics from Miami University, his extensive military training and professional experience spans personnel management, operational planning, logistics, and security operations.

Reserve your webinar seat now

Space is limited

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