



# Insights and Action: A Webinar Invite

## LABOR UNREST PAST AND PRESENT

### Revival of confidence and a return of strikes

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**Date: Tuesday, November 15, 2022**

**Time: 1:15 pm - 2:30 pm EST**

**Cost: Complimentary**

[Yes, I would Like to Attend](#)



#### Webinar Outline

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Unions have become more aggressive with demands at the bargaining table. Workers are using labor shortages and climbing inflation to flex their muscles in union and non-union workplaces. This confidence, where workers sense that employers need them more than they need the



employer, is leading to a shift in class struggle.

Nearly every week, another group of workers goes on strike demanding more than what is offered. Wage increases are being awarded at rates not seen even a year ago. This is a dramatic shift from the near collapse of workers fighting back during the first year of the pandemic and the defensive struggles that followed.

For the past two years, workers have been told that they were essential while watching corporate profits skyrocket with minimal raises. Today, with inflation rates rising, gas prices going through the roof, and housing costs spiraling out of control, workers are moving to fight to ensure they don't lose any more ground.

#### Who should attend:

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- Labor and Employment Relations
- Human Resources
- Legal Representatives
- Corporate Security



#### Topics:

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- Past Trends From the 80s and 90s are Re-Emerging
- Return of Violence and Threats
- What security measures may be required
- Social Media and Online Threats
- Social media has been weaponized to target your brand and people



- Importance of Site Assessments
- Supply chain challenges
- The need to secure and book equipment and resources (security, transportation, and contingent workers) in advance
- Contingent Workers
- Determining your needs
- Efficiency, scheduling, and hours
- Traveling to support needs
- Ongoing use of contingent workers beyond labor disputes
- Quiet quitting – work to rule – what can you do



## Webinar Panel

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**MODERATOR**



**Jim Rovers**  
**Senior Vice President, Operations**

**Jim Rovers is Senior Vice President - Operations, for AFIMAC Canada. Mr. Rovers is a security practitioner having worked extensively in Canada for the past 30 years. Jim has responsibility for all of AFIMAC Canada's operations. Specialties: Labour Dispute Management, Threat Risk Assessments, Investigations, Executive Protection.**

**Reserve your webinar seat now**

**Space is limited**

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