



# High-Risk Terminations – What You Need to Know

**Yes, I Would Like to Attend**

**Date:** Tuesday, September 15th, 2020 | **Time:** 1:15pm - 2:15pm EST | **Cost:** FREE

## Webinar Outline

With many being isolated at home from COVID-19, with minimal prospects of finding new employment, and the constant focus of impending doom from TV and social media has created an environment with more frequent occurrences of high-risk terminations. Our upcoming webinar is designed to assist you in preparing plans to deal with any potentially challenging situation.



## Overview

- Warning Signs and Behaviours
- Social Media and Online – (As a Source of Intelligence)
- Termination Location
- Is Virtual Termination Being Considered (COVID-19)
- Pre and Post-Termination Security Measures
- Effective Communication and De-escalation Techniques
- Privacy Challenges and Considerations

## Case Study

An employee is terminated virtually. Union, HR, and manager join a Zoom call to discuss the termination. The employee indicates he plans to shoot and kill those on the call, and co-workers at the company's offices. In addition, he threatens to kill himself. We will discuss this case in detail and provide steps taken to mitigate the risk.



## Who Should Attend:

- Human Resources
- Health and Safety
- Labour Relations
- Corporate Security
- Legal

## Webinar Speaker



**Jim Rovers**  
*Senior Vice President - Operations*

Jim Rovers is Senior Vice President - Operations, for AFIMAC Canada. Mr. Rovers is a security practitioner having worked extensively in Canada for the past 30 years. Jim has responsibility for all of AFIMAC Canada's operations. Specialties: Labour Dispute Management, Threat Risk Assessments, Investigations, Executive Protection.

**Space is Limited.**  
Reserve your webinar seat now at:  
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